

Objective	Goal	Degree of difficulty (10)	Current state (10)	A year ago (10)	What the annual report says	Wappett's score (10)	Comment
<b>Career attractiveness</b>	More doctors see the specialisation as their first choice of medical career	7	3	1	19% increase in register applications, 18% increase in application submissions	6	Has been in decline for five years, so stemming it to any extent is a good start
<b>Optimal coverage</b>	All communities in Australia have access to well trained competent GPs	9	5	6	Nothing. Report just pats college on the back for successful transition to managing training	7	Abandoning bulk billing has significantly disrupted the system and is reducing access in the short term. If you were scoring Wappett for the transition he'd get 10
<b>Whole person care</b>	People regularly consult GP as an essential part of maintaining and improving their health and wellbeing	8	7	8	\$5.7 billion for strengthening Medicare, \$1.5 billion for Medicare indexation	8	Again, things are slipping, but the government has never been so on-side and lots of money and programs are being thrown at the problem now
<b>Supportive regulatory settings</b>	The value of GPs is reflected in policy settings and funding arrangements to support quality and sustainable patient services	7	6	3	See above	9	This stuff really falls on the president and others more than the CEO but he's at the helm so he gets the mark
<b>Connection and life-long learning</b>	GPs choose to be members of the RACGP in order to be part of a supportive community of practice in which they can gain and share knowledge, resources and experience throughout their career	8	7	3	Significant CPD platform investment, new relationships with education providers, NT faculty established, significant research funded	9	Biggest turnaround in support for college by its members in history. NFP score gone from negative to positive
<b>Great employer</b>	People want to work at the RACGP because we do meaningful, challenging work and have an extraordinary culture and employee value proposition	7	5	2	Not a lot said other than they employ another 700 people and do a lot. No measurement of goal in terms of people wanting to work at the college	6	Some progress from what has been described in the past as a pretty toxic place to work. 50/50 now on independent review sites, still bad on senior management comms
<b>Financial stewardship</b>	We use members, public and other funds responsibly and sustainably	9	7	6	2022-23 cost reduction, 2023-24 says focus will be on financial and cultural stabilisation	7	Maybe the biggest question mark and hint as to what is going on. Is it much worse and trending badly in terms of finance and people?